## **Political Activity**

### I. Purpose

The purpose of this policy is to define the parameters within which Dyersburg State Community College (DSCC) employees may engage in political activity.

### II. Scope

This policy applies to all full-time employees.

#### III. Policy

Employees may engage in political activity including political campaigns as a candidate for public office or in support of a candidate for public office. Before becoming a candidate for public office, an employee must discuss the decision with the President to determine the impact of such a decision on the employee's ability to continue to fulfill their contractual obligations to the College. Any political activity must reflect the individual employee's personal views and must in no way suggest or imply that the employee is representing the College or that the employee's political views are those of the College.

# IV. Compliance

All full-time employees are expected to comply with this policy.

### V. Definitions

# VI. Revision History

Policy written May 2005. Policy revised October 2012; approved by Administrative Council on 12/14/2012. Policy revised October 2016; approved by Administrative Council on October 28, 2016; approved by Administrative Council February 23, 2023; approved by Administrative Council November 21,2024